

# Social Responsibility Policy

Seasalt is a family-owned clothing business, founded in 1981. We have 20 shops in the South West and Guernsey, run an online shop and also sell to other retailers on a wholesale basis across the UK, Eire and France. We employ over 300 people.

Seasalt is committed to being a socially responsible business. We recognise that our business has a direct impact upon the wellbeing of our employees, customers, suppliers and wider communities in Cornwall, Devon and Guernsey. Also, through our wholesaling and purchasing practices, our activities impact on communities nationally and globally. With this in mind Seasalt will endeavour to make a positive impact upon our society.

Our commitments:

- Promoting an Environmental Policy which aims to minimise the impact of our business on the environment (for example, through the use of eco-friendly textiles).
- Promoting an ethical Purchasing Policy and giving preference as far as practicable to suppliers who share our commitment to social responsibility, good labour and environmental standards, and fair trade.
- Using local suppliers as much as possible.
- Treating our employees and customers openly and fairly.
- Working with our local community and charities on initiatives to protect our environment and other good causes.
- Communicating our policies clearly to customers and suppliers.

We will ensure continuous improvement in our social responsibility performance by:

- Providing training and raising awareness among employees.
- Listening to stakeholders.
- Actively supporting and taking part in social responsibility projects and initiatives.
- Asking Seasalt brand suppliers to sign our Statement of Commitment to ethical trading.
- Encouraging employee involvement in our local communities.
- Meeting our statutory obligations on employment, health and safety, and the environment.
- Monitoring and reporting our social responsibility performance.

This policy is communicated to all employees and those whose actions may have a significant effect on the environmental performance of Seasalt. This policy is available to members of the public upon request.

Signed by: 

Position: Company Director

Date: 15th September 2014

Review Date: 15th September 2015