

# Environmental Policy

Seasalt is a family-owned clothing business, founded in 1981. We have 20 shops in the South West and Guernsey, run an online shop and also sell to other retailers on a wholesale basis across the UK, Eire and France. We employ over 300 people.

Seasalt is committed to being an environmentally responsible business. We recognise that our business has some adverse impacts on the environment, which arise mainly from the use of pesticides in the production of the clothing we sell, waste generation and resource use involved in packaging, greenhouse gas emissions from transport and from energy use in our stores, and the use of non-renewable resources.

With this in mind we are committed to reducing our adverse environmental impacts and to continually improving our own environmental performance.

To help reduce the travel miles and environmental impact of our products we are increasing the amount of products we manufacture locally in the South West, Guernsey and across the UK, through our Locally Made project, and also seek to use local suppliers for other non-stock supplies.

Our commitments:

- Promoting the use of organic and other eco-friendly textiles whenever possible.
- Minimising our resource use and dealing responsibly with all our waste.
- Efficient use of energy and the use of renewable energy sources where possible.
- Giving preference to suppliers who share our commitment to the environment.
- Communicating our policies clearly and listening to stakeholders.

We will ensure continuous improvement and the prevention of pollution in our environmental performance by:

- Providing training and raising awareness among employees.
- Researching and developing new environmentally friendly fabrics and techniques in the manufacture of our products.
- Taking part in local and national projects which promote sustainable development.
- Asking Seasalt brand suppliers to sign our statement of commitment to ethical trading.
- Meeting, monitoring and reporting on our statutory environmental obligations and other requirements to which our organisation subscribes.
- Setting objectives and targets for improvement and reviewing our performance on a regular basis.

This policy is communicated to all employees and those whose actions may have a significant effect on the environmental performance of Seasalt. This policy is available to members of the public upon request.

Signed by: 

Position: Company Director

Date: 15th September 2014

Review Date: 15th September 2015