



## Purchasing Policy

Seasalt is a clothing brand and retailer based in Falmouth, Cornwall, where all our collections are designed. We have 55 stores, nearly 500 wholesale customers in the UK, Europe and New Zealand and an online store that sells our products all over the world.

Since we began in 1981, our business has been committed to doing business responsibly, minimising our environmental and human impact.

We recognise that clothing production has some adverse impacts on the environment and because of the globalisation of trade, the goods and services we buy are at risk of being produced by people who may be abused or exploited.

With this in mind, we will always strive to purchase goods and services which:

- Have the least detrimental impact on our environment.
- Are produced and delivered under conditions that do not involve the abuse or exploitation of people.

### **Our Commitments**

- Promoting good environmental and labour standards to our suppliers.
- Giving preference to suppliers who share our commitment to ethical trading.
- Working with suppliers to implement ethical purchasing policies, preferably by adopting our standards.
- Supporting ethical trading by using eco-friendly and organic textiles in our products as much as possible.
- Communicating our policies clearly to customers and suppliers.

We have a stringent vetting process for all new suppliers where company profiles, business practice, and ethical and compliance issues are all assessed before a potential supplier is approved to become one of our supply partners.

Once a supplier is approved, we ensure their continued commitment to ethical trading and compliant business practice with the support of our policies and procedures.

We have developed a Supplier Manual which clearly communicates our standards and offers guidance on how to comply with them. Our policy is to:

- Issue our Supplier Manual to all Seasalt brand suppliers.
- Obtain a Statement of Commitment to Ethical Trading from all Seasalt brand suppliers.
- Ask all Seasalt brand suppliers to issue our Supplier Manual with their own suppliers and factories.
- Ask our Seasalt brand suppliers to manufacture products in compliance with the labour and environmental standards stated in our Supplier Manual.
- Ask our Seasalt brand suppliers to join Sedex, a non-profit organisation based in the UK, which gives suppliers the opportunity to demonstrate to all international customers that their business practices are responsible.
- Either personally visit the factories where Seasalt products are made, or ask a local agent to do so on our behalf, as often as possible.
- Purchase goods and services that have been certified by the Soil Association, or other recognised ethical organisation wherever possible.



Our Supplier Manual also requires our suppliers to commit to the highest standards of animal welfare. This includes (but is not restricted to):

- Sourcing only leather and suede that is a bi-product of the food industry.

Where animals products are used, suppliers should implement industry-recognised best practices to ensure high standards of animal welfare during rearing, transportation and slaughter.

- Seasalt suppliers producing garments made from Merino wool provide us with documentation to prove only non-mulesed wool is used.
- Seasalt only uses synthetic down, rather than natural feathers.
- Seasalt products do not contain angora.

Furthermore, we insist that none of our homeware or skincare products or their ingredients are tested on animals.

This policy is shared with all employees and anyone whose actions may impact the environmental performance of Seasalt.

Signed by: *Neil Chadwick*

Position: Company Director

Date: 25<sup>th</sup> September 2018

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