



Environmental Policy

Seasalt is a clothing brand and retailer based in Falmouth, Cornwall, where all our collections are designed. We have 55 stores, nearly 500 wholesale customers in the UK, Europe and New Zealand and an online store that sells our products all over the world.

Since we began in 1981, our business has been committed to doing business responsibly, minimising our environmental and human impact.

We recognise that our business has some adverse impacts on the environment, from the processes used to produce our clothing to the waste we generate and energy we use.

We are working hard to improve our environmental performance in all areas of our business and make responsible decisions to reduce our carbon footprint.

Our Commitments

- To make our products with organic and eco-friendly textiles whenever possible.
- To minimise the resources we use and deal responsibly with our waste.
- To use energy more efficiently and use renewable energy sources where possible.
- To give preference to suppliers who share our commitment to the environment.
- To share our policies clearly and listen to our customers and employees.

Some of the ways we are working to reduce our carbon footprint include:

- Making a greater percentage of our products using eco-friendly and organic fabrics, every season.
- Innovating, researching and developing new environmentally friendly fabrics and techniques in the manufacture of our products.
- Taking part in local and national projects that promote sustainable development.
- Asking Seasalt suppliers to sign and comply with our Ethical Standards Commitment Statement.
- Meeting, monitoring and reporting on our statutory environmental obligations.
- Setting objectives and targets for improvement and reviewing our performance on a regular basis.
- Decreasing consumable waste and employee travel.
- Improving energy and water efficiencies across our business operations.

Our 2018 environmental results are detailed in the Seasalt Sustainability Report. This report provides greater detail on the work we have done this year and outlines the targets and improvements we will be working towards in 2019.

This policy is shared with all employees and those whose actions may have a significant impact on Seasalt's environmental performance.

Signed by: *Neil Chadwick*

Position: Company Director

Date: 25th September 2018

Review Date: 31st December 2019